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from other types of evaluations because the assessment focuses on the organisation as the primary unit of analysis.

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Second, evaluation involves collecting data regarding questions or issues about society in general and organizations and programs in particular.

Overview of Evaluation

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Evaluation - Wikipedia

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An organizational evaluation includes the activities to improve an organization, usually by comparing the quality of its

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operations to some standard of high performance (this is an organizational assessment) and then recommending what changes should be made in order to bring that quality up to that standard (this expands the assessment into an organizational evaluation).

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Performance evaluation is a systematic process of evaluating how well employees are performing their jobs. The appraisal is based on results obtained by the employee in his/her job, not on the employee's personality characteristics. It is a developmental tool used for all-round development of the employee and the organization.

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